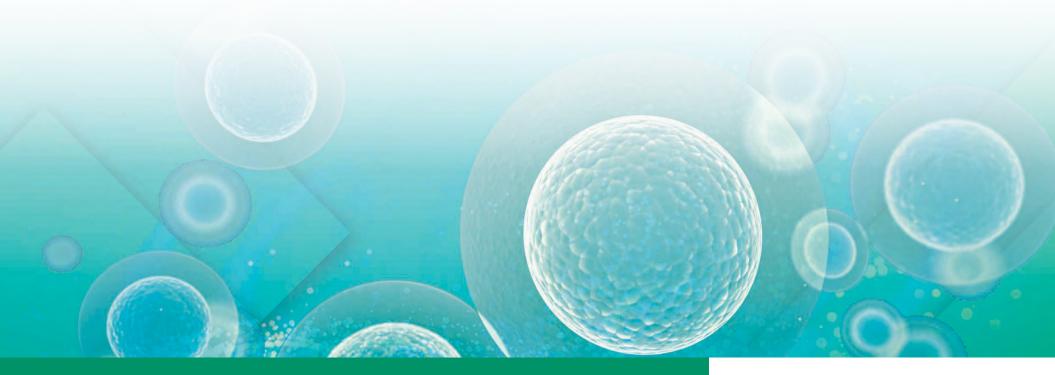
Sustainability Contributing to community

We are committed to assisting the communities where we live and work through funding, partnerships, and volunteerism that help drive positive change and support our mission.





Giving back with a mission

At Terumo Blood and Cell Technologies, our 7,900+ dedicated associates are committed to giving back to our communities worldwide. We choose initiatives that align with our core business and our mission of Contributing to Society through Healthcare.

Leukemia & Lymphoma Society's Light The Night Event



Top: Hosting middle- and high-school girls participating in the STEMblazers program Bottom: Thanksgiving Action Center distribution Right: Distributing backpacks with school supplies

ACTION GENTER

Championing a stronger world blood supply

Ensuring patients have ready access to a safe supply of blood products remains a significant and universal concern.¹ Leveraging our position as a leader in blood collection and processing, a strong focus of our community engagement is combating blood shortages through public awareness campaigns and sponsorship of blood drives across the regions where we operate.

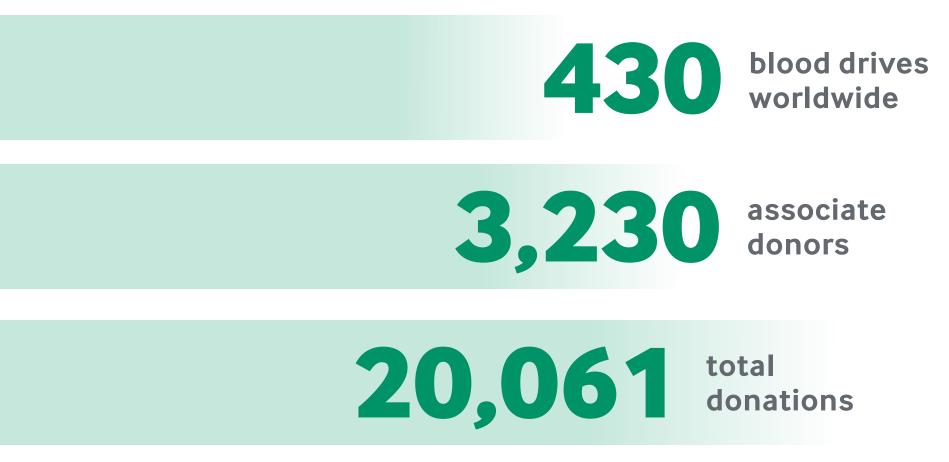
Blood donation events

Our From the Heart Blood Donation Awareness Program is an instrumental part of this effort. From the Heart empowers our associates to amplify the message that voluntary blood donations are paramount to maintaining a reliable, sustainable, and accessible blood supply. Our associates also use the program's education and activism tools to let others know everyone can help save lives, whether through donating blood, volunteering, or motivating friends and family.



The program's objective is to grow the number of donors and donations globally, including inspiring first-time donors and encouraging repeat donations. As the program grows and evolves, we will continue to educate associates, customers, partners, and the public on the powerful, lifesaving value of donating whole blood and its components, including plasma, platelets, red blood cells, and stem cells.

In 2023, this effort resulted in:



These donations are roughly equivalent to 31,000 cups of coffee. Assuming one blood donation equals 0.47 L (1 pint) and one cup of coffee equals 30 mL (10 oz). We are proud of our associates and the donors who contributed to the success of this program in 2023. Below we highlight some of the blood donation events held by our regional offices last year.







Northern Ireland



Blood donation awareness

The associates at our facility in India are just one of the teams working hard to raise public awareness of the need for blood donations. In 2023, they partnered on a campaign with the National Service Scheme at the College of Engineering Trivandrum on Erythro 6.0. This two-month campaign included events such as a film screening, a stem cell donor registration drive, a marathon, blood donation events, and a rally.



A Drop of Hope

In July 2024, Terumo Blood and Cell Technologies launched our Drop of Hope campaign. This campaign encourages our local and global communities to explore 60 ways to support voluntary blood and blood component donation (including plasma, red blood cells, and platelets) — from giving blood and volunteering to registering for a stem cell registry, sharing donation experiences, hosting virtual blood drives, spreading the word on social media, and more.

Give a drop of Hope

Partnering and supporting **mission-driven organizations**

Globally, Terumo Blood and Cell Technologies supports mission-driven organizations through donations and volunteering to put our values into action. We emphasize support for the communities surrounding our Colorado headquarters, as illustrated by the examples below.



raised for the Leukemia & Lymphoma Society



holiday meals packed and distributed to families in need 15

years supporting Girls Exploring Science, Technology, Engineering, and Math

Leukemia & Lymphoma Society

In Colorado, we are a corporate donor for the Leukemia & Lymphoma Society (LLS), the largest nonprofit organization dedicated to creating a world without blood cancers. Our longterm partnership with LLS deepens our connection with the patients our technologies reach.

As part of this partnership, we are long-time supporters of the LLS annual Light The Night fundraising campaign. In 2023, we also hosted numerous other fundraising efforts, including a silent

auction, a golf tournament, a 5 km run, and a sponsored walk, with associates participating and volunteering at each event. We were thrilled to surpass our goal of raising USD \$75,000 — hitting a mark of USD \$110,000. In total, we have raised more than USD \$1.7 million since 2014 to support the LLS mission of ending blood cancer and improving the quality of life for patients and their families.



Associates participating in the LLS Golf Tournament

The Action Center

The Action Center is a Colorado nonprofit that assists people experiencing hardship — including poverty and homelessness through resources and services that help them stabilize their lives and find a pathway to lasting change. Like our own headquarters, the organization is based in Jefferson County.

Terumo Blood and Cell Technologies donates time, resources, and funds to The Action Center. For example, each year, our teams in Lakewood, Colorado, hold a food drive and create meal kits to be delivered during the Thanksgiving holiday season, offering our facility's parking areas for a drive-through pickup of those meal kits. In 2023, our team packed and distributed more than 1,900 dinner boxes through this initiative.

Associates also participate in the center's annual initiative to fill backpacks with school supplies for local students.



Associates volunteering for The Action Center Thanksgiving food drive

Supporting science, technology, engineering, and math (STEM)

To inspire the next generation, we support STEM programs that help students apply these skills to future career opportunities.

For about 15 years, we have been a proud sponsor and partner with Girls Exploring STEM (GESTEM), an event that offers the opportunity for middle-school girls to learn about different STEM careers through hands-on workshops.

Over the years, we have consistently hosted two rooms at the event, with our associate volunteers working alongside the girls, teaching them STEM concepts in a fun environment. Associates also volunteer as guides, joining a group of girls throughout the day, guiding them to and participating in the workshops, and giving them an opportunity to interact directly with professionals in STEM careers.

> Top: GESTEM workshop hosted by Terumo Blood and Cell Technologies Bottom: Associate volunteers with GESTEM students



We also work with STEMblazers, a local organization inspiring middle- and high-school girls to visualize themselves in the STEM space. Each year, Terumo Blood and Cell Technologies hosts this organization for an afternoon on our Lakewood campus. The day includes a Q&A panel with some of our fantastically diverse women associates in the STEM area. Then we head out on a campus tour of at least three spaces to show the girls in a more hands-on way what the company does.





Around the world

Across the regions where we work, Terumo Blood and Cell Technologies associates partner with many other local organizations that are contributing to society. Below are some examples of our global community engagement and support.

Northern Ireland -

Associates have an active charity committee whose initiatives include participating in work experience weeks and hosting site visits for local schools, as well as supporting Women in Business and the Larne Foodbank.



Supporting local schools in Larne, Northern Ireland



Scholarship distribution to children from four local schools in India

India -

Our associates provide financial support, material donations, and education through speaking engagements for groups such as local school systems, the All India Women's Conference, Jeevana, Rashtrottana Blood Bank, Karnataka Hemophilia Society, Narayana Hrudyalaya, Kovai Medical Center, Fortis Memorial Hospital, and the All India Institute of Medical Science.

Australia

Associates here contribute to groups such as the Sydney Children's Hospital and the Arrow Bone Marrow Transplant Foundation.



LOOKING FORWARD

Making a difference in distinctive ways is woven into our culture at Terumo Blood and Cell Technologies. As we look forward and continually consider new opportunities, we remain committed to pursuing initiatives in corporate giving, partnerships, volunteerism, and active participation that support the communities in which we all live and work while supporting our ongoing mission of Contributing to Society through Healthcare.

To learn more about how Terumo Blood and Cell Technologies is addressing its sustainability priorities, visit us online and download additional fact sheets:

- Sustainability home page
- Sustainability strategy and approach
- Environmental achievements and initiatives
- Diversity, equity, and inclusion policies and practices



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